



<b>Job Title:</b>	<b>Laborer</b>	Job Category:	<b>Non Exempt</b>
<b>Department/Group:</b>	Operations	JD #: 27-LAB	
<b>Date Reviewed</b>	1/12	<b>Hiring Manager:</b>	Operations Manager
<b>External URL:</b>	<a href="http://inlandpiperehab.com/">http://inlandpiperehab.com/</a>		

### Job Description

**Role:** Under the direction of the crew foreman, the Laborer will conduct all that daily routine activities associated with Trenchless pipe rehabilitation Installation in a safe and efficient manner.

**RESPONSIBILITIES:**

- Executes point repairs
- Executes all restorations (asphalt/sod...)
- Locates and prepares manholes
- Executes all punch list work
- Excavates by hand and with track hoe or excavator
- Executes all locates (coupling and connections)
- Secures pits and shoring work
- Breaks manholes
- Repairs manholes
- Rep Works in compliance with all safety policies and procedures.
- Follows directions of crew leader..
- Wears appropriate PPE
- Uses necessary safety devices
- Works with operators and competent person
- Assists in civil, rehabilitations or pipe-bursting process
- Makes service connections and lateral replacements
- Assists in jobsite set up
- Helps in training unskilled laborers
- Locates private service lines by probing
- Does site cleanup work
- Other duties as assigned

**QUALIFICATIONS AND EDUCATION REQUIREMENTS:**

- Incumbent must possess and demonstrate proficiency in the above responsibilities.
- Must demonstrate good communications and interaction skills.
- Must be accurate, detailed, reliable and able to follow orders on projects and tasks with minimal supervision.
- Must have ability to be proactive and trouble shoot.
- Solid understanding and knowledge of standard field pipe rehabilitation installation procedures.
- Must be able to work in extreme work environments, conditions and confined spaces.
- Position requires fit physical condition.



- One to two years experience as laborer in construction projects/public utilities preferred.
- Valid driver’s license and safe driving record.

**BILINGUAL IN SPANISH PLUS**

**PHYSICAL DEMANDS**

**N: Never (not at all)**

**S: Seldom (0-10%)**

**O: Occasional (11-33% of the time)**

**F: Frequent (34%-66% of the time)**

**C: Constant (67%-100% of the time)**

**STRENGTH:**      Sedentary      Light      Medium      Heavy      Very Heavy

		Frequency	Comments			
Sitting		o				
Standing		f				
Walking		f				
Driving		o				
Lifting:	50lb.	f				
Carrying:	50lb.	f				
Push/Pull	50lb.	f				
Climbing Stairs/Ladders		o				
Working at Heights/Balancing		s				
Bending at Waist		f				
Twisting at Waist		f				
Crouching/Kneeling		f				
Crawling		f				
Reaching		f				
Repetitive Motion		o				
Handling/Grasping		f	20	%Pinch Grasp	80	% Whole Hand Grasp
Comments for line above						
Fine Finger Manipulation		f				
Talking		f				
Hearing		f				



Seeing	f		
Temperature Extreme	f	10 % Indoors	90 % Outdoors
Comments for line above			
Vibration	o		
Other			